

CONFIDENTIAL



United Republic of Tanzania

2024/25 EMPLOYMENT AND EARNINGS SURVEY

This information is collected under the Statistics Act
CAP 351

**THIS INFORMATION IS STRICTLY
CONFIDENTIAL AND IS TO BE USED FOR
STATISTICAL PURPOSES ONLY.**

SECTION A: IDENTIFICATION OF THE ESTABLISHMENT

1. REGION:.....

2. DISTRICT:.....

3. WARD/SHEHIA:.....

4. VILLAGE/STREET:.....

5. NAME OF ESTABLISHMENT:.....

6. NAME OF MINISTRY/COMPANY:.....

7. NAME OF ENUMERATOR:.....

8. PHONE NO OF ENUMERATOR:.....

9. STATUS OF ESTABLISHMENT:

No Changes of the Establishment.....1

Establishment Change the Main Activity (Specify new Activity).....2

Establishment Sold/ Change name (Specify new name and address).....3

Temporary closed of the Establishment.....4

Permanent closed of the Establishment.....5

End of the interview

CODES

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10: ADDRESS OF ESTABLISHMENT

10.1: Post Office Box Number & Location (e.g 465 Njombe).....

10.2: TELEPHONE/MOBILE PHONE

10.3: FAX

10.4: EMAIL



SECTION B: INFORMATION OF THE ESTABLISHMENT**1. Total number of Employees by Type of Contract, Age Group and Sex as of 30th June 2025**

Type of contract	Age 15 - 24			Age 25- 35			Age 36 and above		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Contract									
Temporary Contract (Specific task or Fixed									
Casual workers									
Total									

2. Total Number of Employees Working in the Government Strategic Projects from July 2024 to June 2025

Male Employees	
Female Employees	
Total Employees	

3. Total Number of Employees With Disability by Type of Employment Contract, Age Group and Sex as of 30th June 2025

Type of contract	Age 15 - 24			Age 25- 35			Age 36 and above		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees									
Temporary Contract (Specific task or Fixed term)									
Casual workers									
Total									

4. How many hours per week your employees usually work

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5. Size of establishment by number of employees

- 1 - 41
5 - 92
10 - 493
50+4

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6. Ownership

- Central Government.....1
Local Government.....2
Parastatal Organisations.....3
Partnership - Government with Private.....4
Partnership - Private with Private.....5
Private Citizen (Tanzanian)6
Private Non Citizen7
NGO's8
Cooperative unions.....9
International Organizations10
Faith based Organisations.....11

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7: Economic Activity of the Establishment

7.1:What is the Main economic activity of the establishment (WRITE IN FULL)

ISIC Code			

7.2: What is Secondary economic activity of the establishment (WRITE IN FULL)

ISIC Code			

8: What is the Taxpayer Identification Number (TIN) of your Establishment

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9: What is the annual turnover/sales in 2024/25: TZS

SECTION C: EMPLOYMENT AND EARNINGS AS AT 30 JUNE 2025**C1: EMPLOYEES WITH PERMANENT CONTRACT****(i) Tanzania Citizens Employees**

Sex	Number of Employees with Permanent Contract as on 30th June 2025		Gross Earnings as on June, 2025 (TZS)		Basic Salary as on June 2025	
(a)		(b)		(c)		(d)
Male	01		02		03	
Female	04		05		06	
Total	07		08		09	

(ii) Non Tanzanian's Citizens Employees

Sex	Number of Employees with Permanent Contract as on 30th June 2025		Gross Earnings as on June, 2025 (TZS)		Basic Salary as on June 2025	
(a)		(b)		(c)		(d)
Male	10		11		12	
Female	13		14		15	
Total	16		17		18	

C2: EMPLOYEES WITH TEMPORARY CONTRACT(Specific & Fixed term)**(i) Tanzania Citizens Employees**

Sex	Number of Employees with Temporary Contract as on 30th June 2025		Gross Earnings as on June, 2025 (TZS)		Basic Salary as on June 2025	
(a)		(b)		(c)		(d)
Male	01		02		03	
Female	04		05		06	
Total	07		08		09	

(ii) Non Tanzanian's Citizens Employees

Sex	Number of Employees with Temporary Contract as on 30th June 2025		Gross Earnings as on June, 2025 (TZS)		Basic Salary as on June 2025	
(a)		(b)		(c)		(d)
Male	10		11		12	
Female	13		14		15	
Total	16		17		18	

SECTION D: WAGE RATES FOR TANZANIAN CITIZENS

(i) Employees with Permanent Contract

Income Groups	Male		Female		Total	
Under 140,000/=	01		02		03	
140,000/= to 199,999/=	04		05		06	
200,000/= to 299,999/=	07		08		09	
300,000/= to 399,999/=	10		11		12	
400,000/= to 499,999/=	13		14		15	
500,000/= to 599,999/=	16		17		18	
600,000/= to 699,999/=	19		20		21	
700,000/= and Over	22		23		24	
TOTAL	25		26		27	

(ii) Employees with Temporary Contract (Specific & Fixed term)

Income Groups	Male		Female		Total	
Under 140,000/=	28		29		30	
140,000/= to 199,999/=	31		32		33	
200,000/= to 299,999/=	34		35		36	
300,000/= to 399,999/=	37		38		39	
400,000/= to 499,999/=	40		41		42	
500,000/= to 599,999/=	43		44		45	
600,000/= to 699,999/=	46		47		48	
700,000/= and Over	49		50		51	
TOTAL	52		53		54	

SECTION E: EMPLOYEES CATEGORY (CARDE)									
i) Employees with Permanent Contract									
Carde	Citizenship								
	Tanzanian				Non-Tanzanian				
	Male		Female		Male		Female		
Legislators, administrators and managers	01		11		21		31		
Professionals	02		12		22		32		
Technicians and Associate Professionals	03		13		23		33		
Clerks	04		14		24		34		
Service workers and shop sales workers	05		15		25		35		
Skilled Agricultural and Fishery Workers	06		16		26		36		
Craft and related workers	07		17		27		37		
Plant and Machine Operators and Assemblers	08		18		28		38		
Elementary occupations	09		19		29		39		
Total	10		20		30		40		
NOTE: Total number of employees should be the same as Section C(i)									
(ia) Among all permanent employees in the cadre of Legislators, administrators and managers, how many are in each subgroup?									
Subgroup		Male		Female					
Legislators	01		04						
Administrators	02		05						
Managers	03		06						
ii) Employees with Temporary Contract (Specific & Fixed term)									
Carde	Citizenship								
	Tanzanian				Non-Tanzanian				
	Male		Female		Male		Female		
Legislators, administrators and managers	41		51		61		71		
Professionals	42		52		62		72		
Technicians and Associate Professionals	43		53		63		73		
Clerks	44		54		64		74		
Service workers and shop sales workers	45		55		65		75		
Skilled Agricultural and Fishery Workers	46		56		66		76		
Craft and related workers	47		57		67		77		
Plant and Machine Operators and Assemblers	48		58		68		78		
Elementary occupations	49		59		69		79		
Total	50		60		70		80		
NOTE: Total number of employees should be the same as Section C(ii)									
iii) Please, list all specific skills needed in your institutions, _____									
(iia) Among all Temporary Contract (Specific & Fixed term) employees in the cadre of Legislators, administrators and managers, how many are in each subgroup?									
Subgroup		Male		Female					
Legislators	01		04						
Administrators	02		05						
Managers	03		06						

SECTION F: CASUAL WORKERS

Sex	Number of Casual Workers Employed as on 30th June 2025		Total Person - Days Worked During June, 2025		Total Cash Earnings for the Month of June 2025		Monthly Average Earnings for the Month of June, 2025	
(a)		(b)		(c)		(d)	(e) = (d)/(b)	
Male	01		02		03		04	
Female	05		06		07		08	
Total	09		10		11		12	

SECTION G: OTHER BENEFITS PAID TO EMPLOYEES (July 2023 to June 2025)

Type of Benefit	Employees with Permanent Contract		Employees with Temporary Contract (Specific & Fixed term)		Casual Employees	
	Amount Paid (TZS)		Amount Paid (TZS)		Amount Paid (TZS)	
(a) Food and refreshment allowance	01		02		03	
(b) Paid Leave	04		05		06	
(c) Housing allowance	07		08		09	
(d) Transport allowance	10		11		12	
(e) ZSSF, NSSF and PSSSF	13		14		15	
(f) Over time (O.T)	16		17		18	
(g) Outfit allowance / Uniform allowance	19		20		21	
(h) Responsibility allowance	22		23		24	
(i) Risk allowance	25		26		27	
(j) Medical allowance	28		29		30	
(k) Telephone allowance	31		32		33	
(l) Electricity allowance	34		35		36	
(m) Others(specify).....	37		38		39	

SECTION H: OCCUPATIONAL INJURY AND DISEASES						
(i) Occupational Injuries and Diseases (fatal and non-fatal) at Work Place (July 2024 to June 2025)						
Occupational Injury Indicator	Employees with Permanent Contract		Employees with Temporary Contract (Specific & Fixed term)		Casual employee	
	Male	Female	Male	Female	Male	Female
(a) Number of fatal occupational injuries						
(b) Number of non-fatal occupational injuries						
(c) Number of fatal occupational diseases						
(d) Number of non-fatal occupational diseases						
(e) Number of occupational injuries/diseases who received compensation						

SECTION I: NUMBER OF NEWLY RECRUITED EMPLOYEES FROM 1st JULY, 2024 to 30th JUNE, 2025

	1. Occupation Title (WRITE IN FULL) Example: Accountant; Secondary School Teacher. Etc	(TASCO CODE)	2. Highest Level of Education Attained Doctor of Philosophy (PhD).....1 Master Degree.....2 First Degree/Advanced Diploma.....3 Ordinary Diploma.....4 Certificate.....5 Vocational Training.....6 Secondary Education.....7 Primary Education.....8 Never attended school.....9	3. Main Field of Study (WRITE IN FULL) Example:Secondary Education; Welding; Accountant.	(SUBJECT OF TRAINING CODE)	4.Citizenship Tanzania1 Kenya.....2 Uganda.....3 Burundi.....4 Rwanda.....5 South sudan.....6 DRC.....7 Other Countries....8	5. Reasons for Recruiting New New Position.....1 Replacement.....2 Other (Specify).....3	6. Employment Contract Permanent contract.....1 Specific task contract.....2 Fixed term contract.....3	7. Starting Basic Salary /Wage per month (TZS)	8. Number of Employees by Sex	
										Male	Female
1											
2											
3											
4											
5											
6											
7											
8											
9											
10											

SECTION J: CURRENT JOB VACANCIES (AS OF 30th June 2025)

1. Type of Occupation Available as of 30th June, 2025 (WRITE IN FULL) Example: Accountant; Secondary school teacher)		(TASCO CODE)	2. Number of vacancies available	3. Required level of education Doctor of Philosophy (PhD).....1 Master Degree.....2 First Degree/Advanced Diploma...3 Ordinary Diploma.....4 Certificate).....5 Vocation Training.....6 Secondary Education.....7 Primary Education.....8 No education required.....9	4. Required Field of Study (WRITE IN FULL) Example: Statistics; Secondary School teacher; Accountant	(SUBJECT OF TRAINING CODE)	5. Reasons for Existing Post/Vacancies Lack of Local Professionals.....1 Lack of Employment Permit.....2 Financial Constrains.....3 Migration/Resign or Terminated...4 Retirement/Death.....5 New Vacancy.....6 Other (Specify).....7	6.Required work experience Not required1 1 to 2 years.....2 3 to 4 years.....3 5 years and above..4	7. Sex Preference Male1 Female ...2 Any.....3
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									

K: FUTURE JOB VACANCIES IN THE NEXT THREE YEARS									
1. Occupation Title			TASCO CODE				2. Number of Vacancies		
(WRITE IN FULL)									
Example: Accountant; Secondary School Teacher							2025/26	2026/27	2027/28
01									
02									
03									
04									
05									
06									
07									
08									
09									
10									

SECTION L: NUMBER OF EMPLOYEES DROPPED OUT FROM THE ESTABLISHMENT FROM JULY 2024 TO JUNE 2025

1. Number of Employees Dropped out from the Establishment by Sex and Reasons for leaving the Establishment

Reasons for Leave the Establishment		Male		Female
(a) Retired Employees	01		08	
(b) Terminated	02		09	
(c) Resigned	03		10	
(d) Death	04		11	
(e) Transfer	05		12	
(f) End of Contract	06		13	
(g) Other (Specify)	07		14	

**THIS SECTION MUST BE FILLED BY A PERSON WHO HAS SUFFICIENT KNOWLEDGE ABOUT THE
INTERVIEWED ESTABLISHMENT FOR FURTHER CLARIFICATION**

GIVE YOUR OPINION IF ANY

Name.....

Phone NUmber.....

Signature.....

Date

THANKS FOR YOUR COOPERATION