

2022/23 EES Questionnaire

CONFIDENTIAL



United Republic of Tanzania

2022/23 EMPLOYMENT AND EARNINGS SURVEY

This information is collected under the Statistics Act No 9 of 2007
THIS INFORMATION IS STRICTLY CONFIDENTIAL AND IS TO BE USED FOR STATISTICAL PURPOSES ONLY.

SECTION A: IDENTIFICATION OF THE ESTABLISHMENT

	CODES	10: ADDRESS OF ESTABLISHMENT
1. REGION:.....	<input type="text"/>	10.1: Post Office Box Number & Location (e.g 465 Njombe) _____
2. DISTRICT.....	<input type="text"/>	10.2: TELEPHONE/MOBILE PHONE _____
3. WARD/SHEHIA.....	<input type="text"/>	10.3: FAX _____
4. VILLAGE/STREET.....	<input type="text"/>	10.4: EMAIL _____
5. NAME OF ESTABLISHMENT:.....	<input type="text"/>	
6. NAME OF MINISTRY/COMPANY:.....	<input type="text"/>	
7. NAME OF ENUMERATOR:.....	<input type="text"/>	
8. PHONE NO OF ENUMERATOR.....	<input type="text"/>	
9. STATUS OF ESTABLISHMENT:		
No Changes of the Establishment.....1	<input type="checkbox"/>	
Establishment Change the Main Activity (Specify new Activity)2	<input type="checkbox"/>	
Establishment Sold/ Change name (Specify new name and address).....3	<input type="checkbox"/>	
Temporary closed of the Establishment.....4	} End of the interview	
Permanent closed of the Establishment5		



SECTION B: INFORMATION OF THE ESTABLISHMENT

1. Total number of Employees by Type of Contract, Age Group and Sex as of 30th June 2023.

Type of contract	Age 15 - 35			Age 36 and above		
	Male	Female	Total	Male	Female	Total
Permanent Contract						
Temporary Contract (Specific task or Fixed term)						
Casual workers						
Total						

2. Total Number of Employees Working in the Government Strategic Projects from July 2022 to June 2023

Male Employees	
Female Employees	
Total Employees	

3. Total Number of Employees With Disability by Type of Employment Contract, Age Group and Sex as of 30th June 2023

Type of Employment Contract	Age 15 - 35			Age 36 and above		
	Male	Female	Total	Male	Female	Total
Permanent Employees						
Temporary Contract (Specific task or Fixed term)						
Casual workers						
Total						

4. How many hours per day your employees usually work

5. Size of establishment by number of employees

- 1 - 4 Employees.....1
- 5 - 9 Employees2
- 10 - 49 Employees3
- 50+ Employees.....4

6. Ownership

- Central Government.....1
- Local Government.....2
- Parastatal Organisations.....3
- Partnership - Government with Private.....4
- Partnership - Private with Private.....5
- Private Citizen (Tanzanian).....6
- Private Non Citizen7
- NGO's.....8
- Cooperative unions.....9
- International Organizations.....10
- Faith based Organisations.....11

7: Economic Activity of the Establishment

7.1: What is the **Main** economic activity of the establishment (*WRITE IN FULL*)

ISIC Code

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7.2: What is **Secondary** economic activity of the establishment (*WRITE IN FULL*)

ISIC Code

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SECTION C: EMPLOYMENT AND EARNINGS AS AT 30 JUNE 2023**C1: EMPLOYEES WITH PERMANENT CONTRACT****(i) Tanzania Citizens Employees**

Sex	Number of Employees with Permanent Contract as on 30th June 2023		Gross Earnings as on June, 2023 (TZS)		Basic Salary as on June 2023	
Male	01		02		03	
Female	04		05		06	
Total	07		08		09	

(ii) Non Tanzanian's Citizens Employees

Sex	Number of Employees with Permanent Contract as on 30th June 2023		Gross Earnings as on June, 2023 (TZS)		Basic Salary as on June 2023	
Male	10		11		12	
Female	13		14		15	
Total	16		17		18	

C2: EMPLOYEES WITH TEMPORARY CONTRACT(Specific & Fixed term)**(i) Tanzanian's Citizen Employees**

Sex	Number of Employees with Permanent Contract as on 30th June 2023		Gross Earnings as on June, 2023 (TZS)		Basic Salary as on June 2023	
Male	01		02		03	
Female	04		05		06	
Total	07		08		09	

(ii) Non Tanzanian's Citizens Employees

Sex	Number of Employees with Permanent Contract as on 30th June 2023		Gross Earnings as on June, 2023 (TZS)		Basic Salary as on June 2023	
Male	10		11		12	
Female	13		14		15	
Total	16		17		18	

SECTION D: WAGE RATES FOR TANZANIAN CITIZENS**(i) Employees with Permanent Contract**

Income Groups	Male		Female		Total	
Under 140,000/=	01		02		03	
140,000/= to 199,999/=	04		05		06	
200,000/= to 299,999/=	07		08		09	
300,000/= to 399,999/=	10		11		12	
400,000/= to 499,999/=	13		14		15	
500,000/= to 599,999/=	16		17		18	
600,000/= to 699,999/=	19		20		21	
700,000/= and Over	22		23		24	
TOTAL	25		26		27	

(ii) Employees with Temporary Contract (Specific & Fixed term)

Income Groups	Male		Female		Total	
Under 140,000/=	28		29		30	
140,000/= to 199,999/=	31		32		33	
200,000/= to 299,999/=	34		35		36	
300,000/= to 399,999/=	37		38		39	
400,000/= to 499,999/=	40		41		42	
500,000/= to 599,999/=	43		44		45	
600,000/= to 699,999/=	46		47		48	
700,000/= and Over	49		50		51	
TOTAL	52		53		54	

SECTION E: EMPLOYEES CATEGORY (CARDE)
i) Employees with Permanent Contract

Carde	Tanzanian Citizens				Non-Tanzanian Citizens			
	Male	Female	Male	Female	Male	Female	Male	Female
Legislators, administrators and managers	01	10	19	28				
Professionals	02	11	20	29				
Technicians and Associate Professionals	03	12	21	30				
Clerks	04	13	22	31				
Service workers and shop sales workers	05	14	23	32				
Craft and related workers	06	15	24	33				
Plant and Machine Operators and Assemblers	07	16	25	34				
Elementary occupations	08	17	26	35				
Total	09	18	27	36				

NOTE: Total number of employees should be the same as Section C(i)

ii) Employees with Temporary Contract (Specific & Fixed term)

Carde	Tanzanian Citizens				Non-Tanzanian Citizens			
	Male	Female	Male	Female	Male	Female	Male	Female
Legislators, administrators and managers	37	46	55	64				
Professionals	38	47	56	65				
Technicians and Associate Professionals	39	48	57	66				
Clerks	40	49	58	67				
Service workers and shop sales workers	41	50	59	68				
Craft and related workers	42	51	60	69				
Plant and Machine Operators and Assemblers	43	52	61	70				
Elementary occupations	44	53	62	71				
Total	45	54	63	72				

SECTION F: CASUAL WORKERS								
Sex	Number of Casual Workers Employed as on 30th June 2023		Total Person - Days Worked During June, 2023		Total Cash Earnings for the Month of June 2023		Monthly Average Earnings for the Month of June, 2023	
(a)	(b)	(c)	(d)	(e) = (d)/(b)				
Male	01	02	03	04				
Female	05	06	07	08				
Total	09	10	11	12				

SECTION I: NUMBER OF NEWLY RECRUITED EMPLOYEES FROM 1st JULY, 2022 to 30th JUNE, 2023

1. Occupation Title (WRITE IN FULL) Example: Accountant; Secondary School Teacher. Etc	(TASCO CODE)	2. Highest Level of Education Attained Doctor of Philosophy (PhD).....1 Master Degree.....2 First Degree/Advanced Diploma.....3 Ordinary Diploma.....4 Certificate.....5 Vocational Training.....6 Secondary Education.....7 Primary Education.....8 Never attended school.....9	3. Main Field of Study (WRITE IN FULL) Example:Secondary Education; Welding; Accountant.	(SUBJECT OF TRAINING CODE)	4. Citizenship Tanzania1 Kenya.....2 Uganda.....3 Burundi.....4 Rwanda.....5 South sudan.....6 DRC.....7 Other Countries.....8	5. Reasons for Recruiting New Employees New Position.....1 Replacement.....2 Other (Specify).....3	6. Employment Contract Permanent contract.....1 Specific task contract...2 Fixed term contract.....3	7. Starting Basic Salary /Wage per month (TZS)	8. Number of Employees by Sex	
									Male	Female
1	<input type="text"/>	<input type="checkbox"/>	<input type="text"/>	<input type="text"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
2	<input type="text"/>	<input type="checkbox"/>	<input type="text"/>	<input type="text"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
3	<input type="text"/>	<input type="checkbox"/>	<input type="text"/>	<input type="text"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
4	<input type="text"/>	<input type="checkbox"/>	<input type="text"/>	<input type="text"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
5	<input type="text"/>	<input type="checkbox"/>	<input type="text"/>	<input type="text"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
6	<input type="text"/>	<input type="checkbox"/>	<input type="text"/>	<input type="text"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
7	<input type="text"/>	<input type="checkbox"/>	<input type="text"/>	<input type="text"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
8	<input type="text"/>	<input type="checkbox"/>	<input type="text"/>	<input type="text"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
9	<input type="text"/>	<input type="checkbox"/>	<input type="text"/>	<input type="text"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
10	<input type="text"/>	<input type="checkbox"/>	<input type="text"/>	<input type="text"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

SECTION J: CURRENT JOB VACANCIES (AS OF 30th June 2023)								
1. Type of Occupation Available as of 30th June, 2023 (WRITE IN FULL) Example: Accountant; Secondary school teacher)	(TASCO CODE)	2. Number of vacancies available	3. Required level of education Doctor of Philosophy (PhD).....1 Master Degree.....2 First Degree/Advanced Diploma.....3 Ordinary Diploma.....4 Certificate).....5 Vocaton Training.....6 Secondary Education.....7 Primary Education.....8 No education Required.....9	4. Required Field of Study (WRITE IN FULL) Example: Statistics; Secondary School teacher, Accountant.	(SUBJECT OF TRAINING CODE)	5. Reasons for Existing Post/Vacancies Lack of Local Professionals.....1 Lack of Employment Permit.....2 Financial Constrain.....3 New position due to migration/retirement/death/resign or terminated.....4 Other (Specify).....6	6. Required work experience Not required.....1 1 to 2 years.....2 3 to 4 years.....3 5 years and above.....4.	5. Sex Preference Male.....1 Female.....2 Any.....3
1								
2								
3								
4								
5								
6								
7								
8								
9								
10								

K: FUTURE JOB VACANCIES IN THE NEXT THREE YEARS						
1. Occupation Title (WRITE IN FULL) Example: Accountant; Secondary School Teacher	TASCO CODE	2. Number of Vacancies				
		2023/24	2024/25	2025/26		
01						
02						
03						
04						
05						
06						
07						
08						
09						
10						

SECTION L: NUMBER OF EMPLOYEES DROPPED OUT FROM THE ESTABLISHMENT FROM JULY 2022 TO JUNE 2023

1. Number of Employees Dropped out from the Establishment by Sex and Reasons for leaving the Establishment.

Reasons for Leave the Establishment		Male		Female
(a) Retired Employees	01		08	
(b) Terminated	02		09	
(c) Resigned	03		10	
(d) Death	04		11	
(e) Transfer	05		12	
(f) End of Contract	06		13	
(g) Other (Specify)	07		14	